

930-74

6 May 1974

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MEMORANDUM FOR:
Office of the AO/DCI

SUBJECT : Fitness Reports on NIOs

1. Thank you for your 3 May note forwarding a copy of Col. White's 28 October 1968 Memorandum to the Director of Personnel. Per my discussions with the DCI, this procedure will not apply to the NIOs.

2. Members of the Board of National Estimates were appointed for indefinite terms (often encompassing the remainder of their professional careers). When they did move to other assignments, they were usually specifically sought out for a spot in question by either the DCI at that time or the deputy under whose jurisdiction the position in question fell. Mr. Colby does not envisage NIO appointments as being indefinite in any such sense. Instead, he thinks of them as being, in principal, two year assignments, and he has repeatedly stated that no one is to "make a career" of being an NIO. He does want fitness reports prepared on them, though given the grade and the nature of their duties, these fitness reports will probably be done by memoranda rather than via the standard form. The DCI's instructions are that I am to write the fitness reports on the NIOs and he will personally endorse them as the reviewing officer.

3. Would you please communicate the substance of the above to Mr. Janney or, if you prefer, I will contact him directly.



George A. Carver, Jr.
Deputy for National Intelligence Officers

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O/D/DCI/NIO:GACarver/lcv

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